

Graduate Medical Education Program

Academic Year 2007/08 - Terms and Conditions of Training Positions

The stipend rates, and policies and procedures are subject to revision without prior notice.

Welcome to Eastern Virginia Medical School. Graduate medical education contracts are issued for a one-year period. Promotion to the next level of training and the corresponding reappointment of the current contract are dependent on the successful completion of the requirements and expectations of the current post graduate year including knowledge, skills, and professional development. Decisions on annual reappointment are made by the program director in conjunction with the program's graduate medical education committee and based on quality of performance and conduct. Exceptions to this procedure include residents who are released from the program, performance which is below expected academic and/or personal standards, lack of completion of current year requirements, participation in a one year program, and/or voluntary resignation. Trainees are provided the required temporary license to practice medicine in the Commonwealth of Virginia. If required by the programs, trainees must be certified in PALS and/or, BCLS and/or ACLS. For information on other program specific requirements, applicants should contact the program director.

Stipends

A total of 12 stipend checks are issued each academic year and trainees are encouraged to participate in the direct deposit program. Stipends rates are reviewed annually in March of each year and you will be notified of the revised stipend rates. Stipends are guaranteed for the 2006/07 rates listed below and will be adjusted upward for the 2007/08 academic year.

Psychology Interns	\$20,700.00	4 th Post Graduate Year	\$45,967.00
1 st Post Graduate Year	\$42,459.00	5 th Post Graduate Year	\$47,137.00
2 nd Post Graduate Year	\$43,629.00	6 th Post Graduate Year	\$48,306.00
3 rd Post Graduate Year	\$44,797.00	7 th Post Graduate Year	\$49,595.00

Insurance

•**Professional Liability:** Professional liability insurance is provided to graduate medical education trainees covering those clinical activities related to the educational program. The liability coverage meets the requirements established by the Code of Virginia. Tail coverage for clinical activities within the educational program is provided. This insurance is not in effect for clinical activities occurring outside of the educational program.

•**Dental:** A dental insurance policy is available to trainees. The premium is the responsibility of the trainee.

•**Disability Insurance:** Long-term disability insurance is provided with coverage equal to sixty percent (60%) of the gross salary when combined with social security and other benefits.

•**Health:** Trainees are provided group health insurance. The institution offers three policies and the trainees are covered for the lowest premium. If the trainee chooses a more expensive policy or wishes to add a spouse or dependent children, there is a co-payment on the premium.

•**Life Insurance:** Term life insurance is provided in an amount equal to the annual stipend rounded to the nearest high thousand.

Leave

The Boards of the individual specialties may have specific requirements for the amount of time spent in a training program. If an extended leave of absence, for any reason, is necessary the trainee should discuss the effect of the leave on the requirements and duration of the training program.

•**Vacation:** Three (3) weeks of paid vacation per academic year are provided. Vacation requests must receive advanced approval from the program director and trainees should check with the program director regarding program specific policies. Vacation requests will not be approved during the first week of July or last week of June.

•**Sick Leave:** Sick leave may be authorized with full pay and benefits for a period not to exceed four (4) weeks. Extended leaves require documentation from the treating physician.

•**Maternity Leave:** Leave is provided through a combination of sick leave and vacation leave.

•**Paternity/Adoption Leave:** Leave is provided through the use of vacation leave.

•**Holidays:** Graduate medical education trainees are responsible for the clinical care of the patients within the educational program. To this end, trainees are not afforded the standard institutional holidays. The Education Committee of each individual training program has set policy which guides the provision of national, state and religious holidays.

Social Security

Federal Social Security Tax is deducted from the trainee's stipend check. International medical graduates should contact the Office of Human Resources for clarification of the status of this requirement.

Health Requirements

A pre-employment physical is required which is the responsibility of the trainee. Each trainee must undergo a pre-employment drug screen conducted at Eastern Virginia Medical School